

Sustainability Professionals in Indonesia: A First Showcase

Identifying Key Individuals with Sustainability Expertise
Within Capital Providers in Indonesia

As the Indonesian market for ESG and sustainability grows, so does the demand for expertise. There is currently a large gap in the demand for sustainability professionals, and the availability of local talents. We are receiving weekly requests from investor clients, partners who are looking to develop their capacity and human resources in sustainability and therefore search for individual key talents to join this effort.

We are proud to always actively contribute in advancing Indonesia's ESG and Sustainability efforts through impact-related capacity building, maintaining an active network of impact investors, and developing market intelligence regarding sustainability. We witnessed the success of our previous showcase and market landscaping (*Checkout our report! : 66 People and Organizations Moving Social Entrepreneurship and Impact Investment in Indonesia*) (*Checkout our report! : 40 Women Leaders shaping Gender Lens Investment in Indonesia*). We thought providing, while not exhaustive, a comprehensive list of accredited individuals in the sustainability field would help everyone. Moving towards prompting a bigger interest in sustainability, our objective is to provide a tool where sustainability can grow its recognition.

This showcase is likewise an initial effort to inspire the new generation of workers to join the talent pool of ESG and sustainability. We aim to guide future talents who are interested through the past professional and educational insights of these figures, in hope to mimic their success.

We are glad to present to you:

Sustainability Professionals in Indonesia: A First Showcase

Defining Our Showcase title:

- **Sustainability:** We are including into this concept several aspects such as ESG (Environmental, Social and Governance), impact investment, sustainable finance, inclusive finance, roles that are helping towards achieving impact outcomes.
- **Professionals:** We are focusing for this list on workers of an organisation(s) that are exercising remuneration (can be employee or consultant) with valuable experience(s) in ESG and/ or sustainability; excluding professors, academics, politics, and students. (this will come in another list but we will share some names as a teaser!)
- **Individuals:** We are highlighting the personal professional profiles of individuals and not organisations. In that regard, we might have quoted certain firms several times and individuals may have accumulated their expertise in sustainability from their experiences in multiple firms.
- **Capital Provider:** We are keeping our focus around capital providers who are financing social enterprises in Indonesia, this includes but are not limited to Venture Capitalists, Private Equities, Banks, Fintech, Foundation, etc. To keep this list inclusive, we are also showcasing certain individuals who are working for organisations that are playing its part in supporting entrepreneurs, whether that is in financial advisory, breeding talents, governmental interests, or others.
- **In Indonesia:** We are not restricting the list to only Indonesian citizens, but rather set the scope on Individuals either based in Indonesia and/or their impact has been acknowledged as their firm a major part of their work in Indonesia (estimated 80%)

The data that we have obtained and included in this document are based on public information. This showcase is not a ranking, but a compressed list to display and publicly acknowledge the expertise that these individuals bring to the ESG/Sustainability field in Indonesia. Our methodology does not entail arbitrary selections, yet a careful background checking, data pooling, and referrals go into the process as well. Since we maintain a set of networks, some names come up more naturally while some others are less captured by the spotlight. Without discrediting professionals who are not mentioned, this document is merely the pilot version of what we hope will be an ever growing list, as the amount of sustainability professionals increase. Hence, we highly value the readers' input upon individuals that we may have failed to capture.

If you think we missed someone, please submit to this link

This report is happily brought to you by the ANGIN team:



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Consultant



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Managing Director



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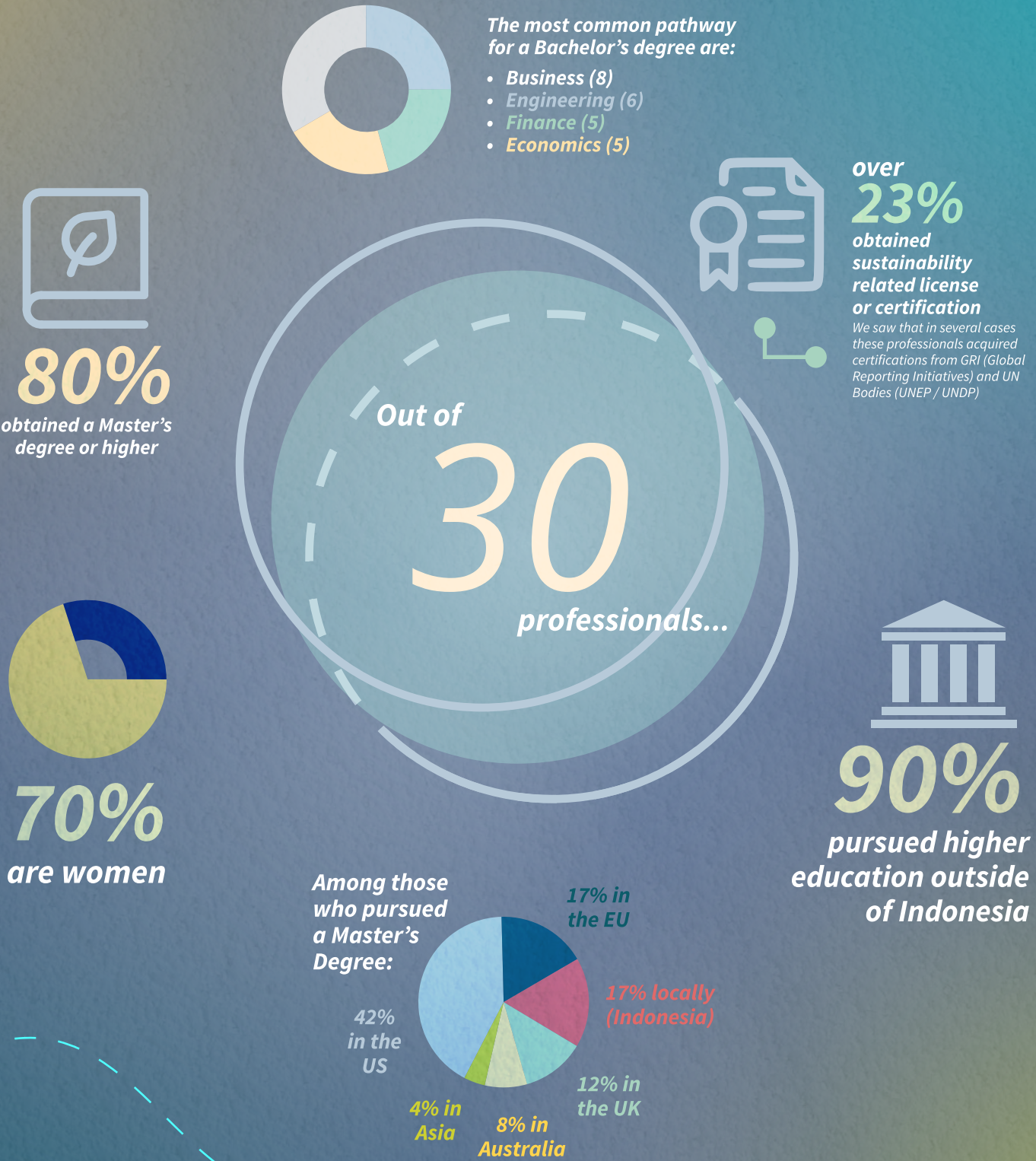


Benedikta Atika
Investment Director



Stephanie Rawi
Consultant

Out of the 30 individuals we have shortlisted, we were able to extract some early learnings. We have identified these findings according to different backgrounds including personal identification, education, accreditation. This initial insight likewise prompted another report that will soon be published by ANGIN, regarding the gap between the sustainability job market demand and the readiness of talent pool in Indonesia, and how improvement in Indonesian higher education can play a part, stay tuned!



Below are 16 individuals who have played major roles in sustainability within capital providers firms in Indonesia. If you are looking for individuals to spark a discussion, start no further than this list!



Aghnia Dima

Current Firm: East Ventures
Current Role: ESG Specialist
Education: University of Indonesia
Role: Equity Initiative Fellow, at The Equity Initiative
Previous Experience: Gender and Climate Finance Officer for Innovative Financing Lab, at UNDP Planning, Monitoring, Evaluation Coordinator, at 2030 Youth Force Indonesia



Andika Putraditama

Current Firm: Lestari Capital
Current Role: Head of Rimba Collective
Education: Northern Arizona University, Parahyangan Catholic University
Previous Experience: Deputy Program Director, at World Resources Institute Indonesia
 Research Analyst, at World Resources Institute



Angelique Timmer

Current Firm: KoinWorks
Current Role: SVP Impact & ESG
Education: Utrecht University, Mill Hill College
Previous Experience: Heading CEO Office Life and Non-Life, at Allianz Indonesia
 Chief Executive Officer, at PT Access Digital Frontier



Annette Aprilana

Current Firm: Modalku
Current Role: Sustainability and ESG lead
Education: University of Geneva, Utrecht University
Role: Vice Chairman and Sustainability Projects, Switzerland and Liechtenstein Bilateral Committee, at Indonesian Chamber of Commerce and Industry
Previous Experience: Sustainability Strategy Graduate Analyst, at Accenture



Avina Sugiarto

Current Firm: East Ventures
Current Role: Partner
Education: Stanford University Graduate School of Business, UVA McIntire
 School of Commerce, UNSW
Previous Experience: SVP, at Indies Capital Partners
 Investment Analyst, at PT Principia Management Group



Carlo Delantar

Current Firm: Head of ESG
Current Role: Gobi Partners
Education: Asian Institute of Management, Fresno City College
Role: Founding Partner, of Gobi-Core Philippine Fund
 Chairman - Philippines, at Waves For Water
 Director, at Altum
 Climate Reality Leader, at The Climate Reality Project



Dessy Aliandrina

Current Firm: Bank Indonesia Institute
Current Role: Faculty Member
Education: Lincoln University, Maastricht School of Management, Chalmers University of Technology, Bung Hatta University
Role: Founder and Executive Director, of SociopreneurID
 Head of Merdeka Mandiri Campus, at Ministry of Education and Culture Republic Indonesia
 Graduate Faculty Member at School of Business and Management, at Batam International University



Dinda Hervi

Current Firm: Seedstars
Current Role: Program Director of Asia-Pacific Care Accelerator
Education: Bandung Institute of Technology
Role: Co-Founder, of Impactura
 Commissioner, at Steinberg Protocol
Previous Experience: Facebook Community Accelerator Coach, at META
 Venture Partner, at Moonshot Ventures
 Venture Partner, at Komodo Ventures Pte Ltd.



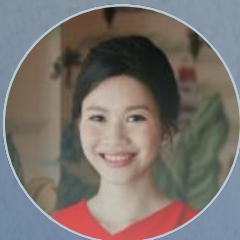
Gita Sjahrir

Current Firm: BNI Ventures
Current Role: Head of Investment
Education: University of North Carolina at Chapel Hill, The Wharton School of the University of Pennsylvania, University of Chicago
Role: Commissioner, at PT. Pan Brothers Tbk and Group
 Fellow Class 27, at Kauffman Fellows Commissioner, at PT Energi Mega Persada Tbk
 CEO, at R Fitness



Nicholas Omar

Current Firm: Systemiq
Current Role: Director, Sustainable Finance and Blended Finance Taskforce, Indonesia
Education: University of Cambridge, University College London
Previous Experience: Graduate Analyst, at Systemiq



Jaclyn Seow

Current Firm: Openspace Ventures
Current Role: Director, Head of ESG & Impact
Education: Cornell University, Hwa Chong Institution
Previous Experience: Associate Director, at Raffles Medical Group
 Ageing Planning Office, at Ministry of Health Singapore
 Land Policy, at Ministry of Law Singapore



Priya Gopalan

Current Firm: Northstar Group
Current Role: Executive Director, Head of ESG
Education: Imperial College London, University of Waterloo
Previous Experience: Director - Risk Governance, at UBS
 Director of Environmental & Social Risk, at UBS
 Senior Manager - Sustainable Finance, at Standard Chartered Bank
 CSR Manager & Senior Environmental Consultant, at Hyder Consulting



Lauren Blasco

Current Firm: AC Ventures
Current Role: Principal of ESG & Impact
Education: University of Pennsylvania, Florida Atlantic University
Role: Carbon Center of Excellence Task force, at ASEAN-BAC Indonesia 2023
 ESG Taskforce, Indonesian Chamber of Commerce and Industry (KADIN)
 Board Member, at Waste4Change
Previous Experience: Director of Sustainability, at Potato Head Family



Wei Shan Koh

Current Firm: Quest Ventures
Current Role: Director, Sustainable Impact Accelerator
Education: Singapore Management University
Role: Lead - Strategic Communications, at raISE Singapore
 Venture Builder, at raISE Singapore
Previous Experience: Social Associate, at Ogilvy



Mariska Adeline Sukmajaya

Current Firm: CIMB Niaga
Current Role: VP - Sustainability Strategy & Reporting Specialist
Education: CQ University, The University of Sydney Business School, University of Indonesia
Previous Experience: Senior Manager - Innovative Finance, at Rare
 Sustainable Finance Associate, at UNDP
 Sustainable Finance Specialist, at WWF



Widharmika Agung

Current Firm: Systemiq
Current Role: Partner
Education: Harvard Kennedy School, Bandung Institute of Technology
Role: Co-Founder, of Indorelawan
Previous Experience: Director, at Capsquare Asia Partners
 CEO, at PT Irwan Tirta
 Engagement Manager, at McKinsey & Company

To extend our acknowledgement, we are also providing a list of 14 individuals who likewise have proven their commitment in integrating ESG and developing the field of sustainability in Indonesia. Although not coming from a capital provider, they play a part in supporting the Indonesian ecosystem of entrepreneurship in various ways



Dharsono Hartono

Current Firm: PT Rimba Makmur Utara (B-Corp Certified)
Current Role: CEO
Education: Cornell University, University of Iowa
Previous Experience: Associate at JPMorgan Chase & Co., New York
 Senior Associate at PwC, New York



Imelda Orbito

Current Firm: Deloitte Indonesia
Current Role: ESG Leader and ESG Reporting Advisory
Education: Philippine School of Business Administration
Previous Experience: Supervising Senior Auditor, at Deloitte Guam



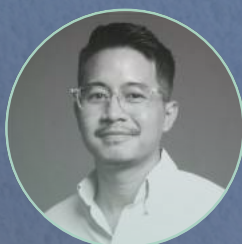
Dr. Maria Nindita Radyati

Current Firm: Indonesian Chamber of Commerce and Industry (KADIN)
Current Role: Chairperson of ESG Taskforce
Education: University of Technology Sydney, MIT Sloan School of Management, University of Indonesia, Trisakti University
Role: President Director, at Institute for Sustainability and Agility
 Board of Committee for ESG Sustainability Index, at KEHATI
Previous Experience: Founder of MM-Sustainability, at Trisakti University
 External Academic Reviewer for SDG Academy Curriculum, at UNDP



Indradi Soemardjan

Current Firm: Managing Consultant for Corporate Sustainability & Climate Change
Current Role: ERM
Education: University of Memphis
Role: Member of the Strategic Advisory Board, at New Zealand Asia Institute
 Global Advisory Board Member, at AGREA's Leaders and Entrepreneurs in Agriculture Forum
Previous Experience: Director, at PT Javanero Indonesia
 Director, at Anapana Pte Ltd.



Fahreza Hidayat

Current Firm: GREE Energy
Current Role: Head of Sustainability
Education: UNSW, Hamilton College
Previous Experience: Impact Lead, at Earthworm Foundation
 Senior Manager, at The Forest Trust
 Partnerships Manager, at NEXUS-Carbon for Development



Jalal

Current Firm: Institute of Certified Sustainability Practitioners
Current Role: Member
Education: Bogor Agricultural University, Graduate School of Business, AIT
 Sloan School of Management, MIT
 Bloomberg School of Public Health, Johns Hopkins University
 Tsinghua University School of Economics and Management



Gita Syahrani

Current Firm: Ekonomi Membumi Coalition
Current Role: Head of Management Board
Education: University of Dundee, Padjajaran University
Role: Head Of Secretariat, at Lingkar Temu Kabupaten Lestari
 Chief of Partnership, at Alam Siak Lestari
 Supervisory Board, at Alliance for Water Stewardship - Indonesia
Previous Experience: Sustainable Commodity & Business Manager for Indonesia, at World Resources Indonesia



Ken Swari Maharani

Current Firm: Grow Asia
Current Role: Regional Manager, Sustainable Investment
Education: University of Indonesia
Previous Experience: Strategic Engagement Manager, at PISAgr Research Assistant - The Indonesia's Sustainable Finance Program, at IFC Junior Monitoring & Evaluation Officer, at Partnership for Governance Reform in Indonesia (Kemitraan)



Maurice Shawndefar

Current Firm: PwC Indonesia
Current Role: ESG Advisor
Education: Hertie School, UC San Diego
Previous Experience: Urban Development Specialist, at UNDP Policy & Program Support, at UNESCO Institute for Lifelong Learning UNEVOC Program, at UNESCO-UNEVOC International Center for Technical and Vocational Education and Training



Monica Oudang

Current Firm: GoTo Impact Foundation
Current Role: Chairperson
Education: Bentley University, Boston University
Role: Co-Founder, of Atma Founder, of People of Manuka
Previous Experience: Chief HR Officer, at Gojek Marketing & Communication Manager, at Global TV Senior Fund Analyst, at State Street



Ratna Kartadjoemena

Current Firm: Paloma Sjahrir Foundation
Current Role: Co-Founder and Chairperson
Education: Cornell University, Georgetown University
Role: Co-Founder, at Yayasan Udara Anak Bangsa Board of Advisors, at Luminities Partner, at Potato Head Family
Previous Experience: Manager of Real Estate Investment Management, at Starwood Hotels & Resorts Worldwide Inc.



Tanah Sullivan

Current Firm: GoTo Group & Gojek
Current Role: Head of Sustainability
Education: University of Melbourne, University of Strasbourg, Bond University
Previous Experience: Member of Community of ESG Practitioners, at World Economic Forum Senior Trade and Investment Officer, at The Queensland Government Policy Officer, at Global Affairs Canada



Triana Krisandini

Current Firm: PT TBS Energi Utama Tbk
Current Role: SVP Sustainability
Education: Columbia University's School of International and Public Affairs, University of Oregon Lundquist College of Business
Previous Experience: Assistant Director Sustainability, at APRIL Partnership Manager, at Tanoto Foundation Associate, at The Indonesian Investment Promotion Centre



Vidia Paramita

Current Firm: Nectary Sustainability Solutions
Current Role: Co-Founder & Sustainability Specialist
Education: Cornell University, The University of Texas
Previous Experience: Senior Project Lead, at Delterra Head of Sustainability for Smallholder Replanting Program, at PT SMART Tbk. Assistant Manager, Sustainability & Climate Change, at PwC Indonesia Sustainability Specialist, at Winrock International